
INTEROFFICE MEMORANDUM

TO: OFC. STEFFEN
FROM: CHIEF DAN GODFREY
SUBJECT: SUSPENSION
DATE: 08/10/2015
CC: PERSONNEL FILE, POLICE COMMITTEE

On June 25, 2015, I implemented a policy dictating a 100 mile minimum for beats 2, 3 and 4, and a 60 mile minimum standard for beat 1. Beginning on July 31, 2015, Lt. Lettiere began to log the mileage of each unit as reported by the officer on the Daily Activity Report (DAR).

On August 19, 2015, Lt. Lettiere emailed a report to my attention outlining inaccuracies in your mileage recordings that you submitted on your Daily Activity Report. The following is a summary of the findings:

August 10, 2015 (Unit #7) added 23 miles

August 11, 2015 (Unit #5) added 18 miles

August 12, 2015 (Unit #5) added 30 miles

August 16, 2015 (Unit #4) added 21 miles

Based on the evidence, you violated the policy, which was a direct order, put in place on June 25, 2015 on at least four (4) separate occasions in violation of Chapter 20, Section 22, Paragraph 22.2, failure to obey a legitimate order by a superior officer.

It is normal for there to be minor discrepancies of a couple of miles, due to rounding up or down. However, your reporting of inaccurate information could be construed to show intent and total disregard to the rules, regulations, policies and procedures of this department.

You are suspended for a total of two (2) days as agreed upon in a Pre-discipline Meeting. Per agreement, you have opted to work two (2) "Chief Days" without additional compensation of any kind and/or not to be counted towards your 2056 hours of work for calendar year 2015.

Peter Lettiere

From: Peter Lettiere
Sent: Wednesday, August 19, 2015 12:07 AM
To: Daniel F. Godfrey
Cc: Phil Tenerelli
Subject: Officer Steffen Mileage

Chief, per your request to continue monitoring squad car mileage, I believe I may have discovered inaccuracies in mileage reporting for Officer Steffen on four occasions.

August 10, 2015 (Unit #7) added 23 miles
August 11, 2015 (Unit #5) added 18 miles
August 12, 2015 (Unit #5) added 30 miles
August 16, 2015 (Unit #4) added 21 miles

This again is based on a review of Daily Activity Reports, looking at reports of those officers who drove the unit before and after Officer Steffen. This is a brief summary. More detailed documentation has been placed in your mailbox for your review.

-Lt. Lettiere #36

Lieutenant Pete Lettiere #36
Bedford Park Police Department
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